

THE FEATURES OF PSYCHOSOCIAL RISK ASSESSMENT IN LITHUANIAN MUNICIPAL ENTERPRISES

Project implementation period: 2020

Background. The employer is obliged to ensure the safety and health of workers in all work-related aspects, including psychosocial risks. Work-related psychosocial risks are among the key emerging risks to occupational health and safety.

Aim. To investigate the features of psychosocial risk assessment in Lithuanian municipal enterprises.

Tasks:

1. To investigate the features of identification of employees who may be at psychosocial risk.
2. To investigate the nature of the assessed psychosocial risk factors and the features of the identification of the most important psychosocial risk factors.
3. To investigate the features of taking preventive measures against psychosocial risk and evaluating their effectiveness.

Methodology. A cross-sectional study will be carried out. All Lithuanian municipal enterprises (n=463) will be invited to participate in the survey. The questionnaire was prepared by using the questions from the “List of questions for assessing the quality of risk assessment and measures concerning psychosocial risks” published by the European Commission, and Lithuanian legislation governing psychosocial risk assessment in workplaces.

Expected results. The features of psychosocial risk assessment in Lithuanian municipal enterprises will be investigated and described. Recommendations on how to improve psychosocial risk assessment will be prepared.

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